

Security Guidelines - All Shlichim

- Mandatory Security Briefings Each Shaliach must participate in a predeparture briefing in Israel, an onboarding call upon arrival, an in-person orientation visit, monthly check-in calls, and is required to read regular security updates.
- 2. **Acknowledgment of Security Updates** Shlichim must confirm by email that they have read each security update sent to them.
- 3. **Vigilance and Immediate Reporting** Shlichim are required to remain alert at all times and report in real time any security-related incident connected to their place of residence or work.
- 4. **Overnight Travel Outside Shlichut City** Any overnight travel outside the placement city must be reported in advance through the designated reporting process.
- 5. **Routine Variation** Shlichim are expected to vary their routines regarding arrival and departure from home, work, and other regular destinations, as instructed in their briefings.
- 6. **Minimizing Visible Israeli Identifiers** Shlichim should avoid displaying Israeli symbols (such as ID tags, pins, Hebrew inscriptions on clothing, flags, or bumper stickers) in public spaces, except within their own home, workplace and pre-approved secured spaces.
- 7. **Social Media Privacy** Shlichim must set their personal and professional accounts so that only approved friends/followers can view posts.
- 8. **Online Bios and Community Materials** Public materials may include first name only, an approved photo, and the title "Shaliach/Shlicha" with the community name. They must not mention exact workplace, military service, political positions, or precise home address.
- 9. **Dating Apps** Shlichim using dating apps must exercise caution and report any suspicious incidents immediately.
- 10. **Housing Approvals** All Shlichim must have their housing approved before signing a lease. For Shinshinim, approval is coordinated by the local supervisor or Jewish Agency representative.
- 11. **Workplace Security** All workplaces hosting Shlichim must ensure controlled entry to prevent unauthorized access.
- 12. **Vehicle Checks** Shlichim using a vehicle must check it before every use for safety and security reasons.
- 13. **Protests** Shlichim's presence at pro-Palestinian demonstrations is strictly forbidden.



- 14. **Pro-Israel Demonstrations** Attendance at pro-Israel rallies requires prior approval and security clearance.
- 15. **Events with Israeli/Jewish Themes** Participation in public Israeli/Jewish events requires prior approval unless they are official workplace activities.
- 16. **Public Speeches** Delivering a speech in a public forum requires prior approval and is generally not permitted, except for specific pre-approved occasions.
- 17. **Use of Rideshare Services** Shlichim must follow all security guidelines for the use of rideshare/public transport and report any unusual incident immediately.
- 18. **Media Interviews** Requests for media interviews must be submitted in writing for organizational approval before participation (detailed protocol attached separately).
- 19. **Extreme Weather –** In cases of extreme weather, The Jewish Agency team will determine the appropriate measures in full communication with the local supervisor and in accordance with existing procedures.
- 20. **Emergency Incidents** In case of an emergency, Shlichim must first contact local emergency services (911) and then use the designated distress alert system.
- 21. **Robbery** In the event of a robbery, Shlichim are instructed to cooperate fully to minimize risk, and afterward immediately notify emergency services and security contacts.
- 22. **Active Shooter Situation** Shlichim must follow the "Run–Hide–Fight" protocol or local workplace security instructions, and then notify emergency services and security contacts at the first opportunity.
- 23. **Campus Visits** (**All shlichim <u>but Israel campus fellows</u>**) Campus visits must be pre-approved by security team.

Visit Requests can be submitted using this link: https://forms.monday.com/forms/8c8c286542ee08383f0a72c1f930f9bd?r=euc.1

24. Hosting at Personal Residence (All Shlichim but Shsh) – Permitted only with prior approval, and only when all participants are Jewish students or colleagues or close acquaintances. Inviting strangers is strictly forbidden.

Additional Guidelines - Shinshinim

- 1. **Curfew** Shinshinim must return to their host family home by 23:00 (11 PM), including returning any vehicle used. Any exception requires prior supervisor approval.
- 2. **International Travel** Shinshinim located in the US may not leave the country without explicit program approval.



- 25. **Interstate Travel** Any interstate travel within the U.S. of from Canada to the US requires supervisor approval, regional team approval, parental consent and security clearance.
- 3. **Safe Driving** Shinshinim are expected to adapt their driving to local conditions and report any incident or accident.
- 4. **Security Visit** All new Shinshinim will receive an on-site security orientation at their main workplace with both the local supervisor and security staff.

Additional Guidelines - Israel Fellows (Campus Shlichim)

- 1. **Tabling Activities on Campus** Must be coordinated in advance, subject to campus police/security presence, and only if no counter-protest is planned.
- 2. **Pro-Israel Demonstrations on Campus** Participation requires prior approval and is subject to campus security arrangements.
- 3. **Israeli Guest Lectures** Hosting or joining such events requires prior notification and may require additional security depending on the guest and publicity.
- 4. **Changes in Hillel Security** Fellows must report any reduction in Hillel's security measures so that relevant adaptations can be coordinated with supervisors and security team.
- 5. **Campus Meetings (e.g., Coffee Shops)** Permitted, provided symbols are discreet, meeting details are verified in advance, and security is notified in case of concerns.